

# Questions To Ask

## *Campus Visit*

### **General Questions**

1. Expectations for promotion and tenure
  - A. Research
  - B. Teaching
  - C. Service
2. Resources
  - A. Research / grants (including startup funds)
  - B. Teaching
  - C. Statistical
  - D. Technological
  - E. Legal
  - F. Library
3. Protections and supports
  - A. Professional development opportunities
  - B. Travel
  - C. Teaching load reduction
  - D. Reduction in committee expectations
  - E. Mentor(s)
4. Community
  - A. Demographics / housing
  - B. Can I afford to live here?

## For the Department

### 1. General

- A. Why are you interested in me?
- B. Strengths / weaknesses of the department
- C. What are the department's needs over the next five years?
- D. Where is the department headed over the next five years?
- E. Relationships with other departments / colleges / universities / school systems / community / state department
- F. Support from dean / university
- G. Student demographics
- H. Whom do you compete against for students? Other Ed Admin programs in area?

### 2. Teaching

- A. What would I be teaching?
- B. Is there an opportunity for me to create new courses?

### 3. Timeline

- A. How many candidates are you bringing in?
- B. Interview / offer timeline

## **For the Dean**

1. General
  - A. College's / university's commitment to research, teaching, and service
  - B. Strengths / weaknesses of the College / department
  - C. Inter-departmental relationships
  - D. College relationship with outside community
2. Contract
  - A. Expectations (and process) for promotion and tenure
    - Can I reset my tenure clock?
    - Bringing in previous work?
  - B. My tech needs
  - C. Salaries of incoming professors last year
  - D. Benefits
  - E. How raises are determined
  - F. Travel
  - G. Consulting
3. Networking and job opportunities for significant other
4. University housing rental?

### **For Tech Person**

1. T1 (or better) connection to Internet and College network
2. Own IP address
3. 20 Mb space to put web sites (with FrontPage extensions? web surveys?)
4. Personal network space (with 3 logins under password)
5. Shared network space
6. Networked access to and permission to use b/w and color laser printers
7. E-mail
8. Listservs
9. Site licenses

### **For Law Person**

1. Tour of the building
2. Education law resources
3. WestLaw
4. Adjunct possibilities