

# SCOTT MCLEOD, J.D., PH.D.

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## ACADEMIC BACKGROUND

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### THE UNIVERSITY OF IOWA, IOWA CITY, IOWA

<i>Degree</i>	Ph.D., December 2000
<i>Specializations</i>	Educational Administration, Education Law
<i>Degree</i>	J.D. <i>cum laude</i> , May 1998
<i>Specializations</i>	Education Law, Family Law, Juvenile Justice

### THE COLLEGE OF WILLIAM AND MARY, WILLIAMSBURG, VIRGINIA

<i>Degree</i>	M.Ed., May 1992
<i>Specialization</i>	Secondary Administration
<i>Degree</i>	B.A. History, May 1990
<i>Specializations</i>	Social Sciences, Secondary Education, Biology

## PUBLICATIONS

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Bartlett, L., & McLeod, S. (1998). Inclusion and the regular class teacher under the IDEA. *West's Educational Law Reporter*, 128(1), 1-14.

McLeod, S. (2000). Class-based desegregation plans: Are they likely to improve student academic achievement? (Doctoral dissertation, University of Iowa, Iowa City, IA).

## RESEARCH IN PROGRESS

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McLeod, S. Bargaining. In C. J. Russo (Ed.), *The Yearbook of Education Law 2001*. Dayton, OH: Education Law Association. [due to publisher in mid-March 2001]

Young, M. D., & McLeod, S. Women who enter the field of educational administration: An exploration of their decisions. [under review; revised and resubmitted to *Educational Administration Quarterly* at editors' request]

McLeod, S. Collective Bargaining. In C. J. Russo & R. Mawdsley (Eds.), *Education Law*. New York, NY: Law Journal Press. [due to publisher in August 2001]

Young, M. D., Ehly, S., McLeod, S., & Palmer, J. Preparing educational leaders to build collaborative relationships with parents and communities. [currently being revised for resubmission to the *Alberta Journal of Educational Research*]

McLeod, S. Academic freedom for elementary and secondary teachers: Protecting teacher speech within the public school curriculum. [to be submitted to *The Journal of Law and Education*]

McLeod, S. School administrators and technology: A review of the (lack of) research. [to be submitted to *Educational Administration Quarterly*]

McLeod, S. Teacher academic freedom in an era of standardization. [to be submitted to *Phi Delta Kappan*]

McLeod, S. Class-based desegregation plans: Are they likely to improve student academic achievement?

McLeod, S. Characteristics of exemplary school web sites: Design, content, and legal considerations.

McLeod, S., & Brinson, K. Facilitating the job search process: Tips for candidates and the departments who recruit them. [to be submitted to the University Council for Educational Administration as a potential handbook]

Parker, P., & McLeod, S. Characteristics of transfer students that impact later high school success.

McLeod, S. School-sponsored corporal punishment: An outdated practice in the new millennium?

Witt, D., Johnson, P., & McLeod, S. Personal and systemic administrative factors that influence the implementation of special education laws and regulations.

## REFEREED PRESENTATIONS

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McLeod, S. (2000, November). *Will class-based desegregation plans improve student academic achievement?* Paper presented at the Annual Convention of the University Council for Educational Administration, Albuquerque, New Mexico.

McLeod, S., & Stanley, Q. (1999, October). *Internet survey forms: Possibilities and pitfalls.* Presentation given at the Annual Convention of the University Council for Educational Administration, Minneapolis, Minnesota.

McLeod, S. (1999, October). *The disconnection between legal, political, and educational conceptions of K-12 academic freedom and the implications for educational policy.* Paper presented at the Annual Convention of the University Council for Educational Administration, Minneapolis, Minnesota.

McLeod, S., & Brinson, K. (1999, October). *Facilitating the job search process: Tips for candidates and the departments who recruit them.* Paper presented at the Annual Convention of the University Council for Educational Administration, Minneapolis, Minnesota.

Young, M. D., McLeod, S., & Palmer, J. (1999, April). *Preparing educational leaders to build collaborative relationships with parents and communities.* Paper presented at the Annual Meeting of the American Educational Research Association, Montreal, Quebec.

Young, M. D., & McLeod, S. (1998, October). *Women's aspirations and persistence in educational administration.* Paper presented at the Annual Convention of the University Council for Educational Administration, St. Louis, Missouri.

## INVITED PRESENTATIONS

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McLeod, S., & Forren, J. (2000, December). *Administrative aspects of technology: Potentials and pitfalls.* Presentation given at the Annual Educational Technology Conference of the Southwestern Ohio Instructional Technology Association / Greater Miami Valley Educational Technology Consortium, Dayton, Ohio.

McLeod, S., & Hale, S. (2000, December). *Tuning up your school web site.* Presentation given at the Annual Educational Technology Conference of the Southwestern Ohio Instructional Technology Association / Greater Miami Valley Educational Technology Consortium, Dayton, Ohio.

McLeod, S. (2000, November). *Nuts and bolts of finding a faculty position.* Presentation given at the Annual Convention of the University Council for Educational Administration, Albuquerque, New Mexico.

Parker, P., & McLeod, S. (2000, May). *Characteristics of transfer students that impact later high school success*. Paper presented at the Research Conference of the Ohio Valley Education Research Partnership, Louisville, Kentucky.

McLeod, S. (2000, March). *Characteristics of exemplary school and school district web sites*. Presentation given at the Buckeye Association of School Administrators / Ohio School Boards Association Spring Academy, Columbus, Ohio.

McLeod, S. (1999, November). *OPC web site possibilities*. Presentation given to the Board of the Ohio Principals Center, Cincinnati, Ohio.

McLeod, S., et al. (1998, October). *Ethics in education*. Panel presentation given for the University of Iowa Chapter of Phi Delta Kappa, Iowa City, Iowa.

McLeod, S. (1995, April). *CD-ROM databases from the United States Department of Education: What Iowa superintendents need to know about these new data sources*. Presentation given at the Quarterly Meeting of the University of Iowa Institute for School Executives, Des Moines, Iowa.

McLeod, S. (1995, February). *Alternative data sources: CD-ROM databases from the United States Department of Education*. Presentation given at the Student Interdisciplinary Research Symposium of the Honors Program Student Association of the American Sociological Association, Iowa City, Iowa.

## PROFESSIONAL EXPERIENCE

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**CO-COORDINATOR** 2000 - PRESENT  
*Urban Educational Leadership Program, The University of Cincinnati Cincinnati, Ohio*

Co-directed new multidisciplinary doctoral program designed to prepare educational leaders who understand and appreciate the challenges of urban areas. Supervised approval process of all new doctoral coursework necessary for program. Will teach *Social, Political, Economic, and Legal Contexts of Urban Educational Leadership* to 11 doctoral students in Spring 2001. Created the Urban Educational Leadership Program web site and faculty, student, and alumni listservs. Advised two doctoral students. Served as the College of Education representative to the October 2000 Annual Fall Conference of the Council of Great City Schools in Los Angeles, California.

- Urban Educational Leadership Faculty Search Committee, Co-Chair, 2000-2001
- Urban Educational Leadership Strategic Planning Committee, Co-Chair, 2000-2001
- Urban Educational Leadership Student Recruitment Committee, Co-Chair, 2000-2001

- Urban Educational Leadership Student Admissions Committee, Co-Chair, 2000-2001
- Urban Educational Leadership Faculty Search Committee, 1999-2000
- Urban Educational Leadership Student Recruitment Committee, Co-Chair, 1999-2000
- Urban Educational Leadership Student Admissions Committee, 1999-2000

**ASSISTANT PROFESSOR**

1999 - PRESENT

*Educational Administration Program, The University of Cincinnati*

*Cincinnati, Ohio*

Taught five sections of *School Law* and four sections of *Computer Applications for School Administrators* to Educational Administration and graduate Education students. Devised a new course entitled *Advanced Computing for Administrative Decision-Making* to be taught in Summer 2001. Created the Educational Administration Program web site and faculty, student, and alumni listservs. Developed an interactive Microsoft Excel spreadsheet template for Master's degree and administrative licensure program planning. Served on 6 doctoral committees and advised 29 Master's-level students. Served as the Host Site Coordinator for the 2001 Annual Convention of the University Council for Educational Administration in Cincinnati, Ohio.

- Educational Administration Faculty Search Committees, 2000-2001
- Educational Administration Strategic Planning Committee, 2000-2001
- Educational Administration Student Recruitment Committee, Co-Chair, 2000-2001
- Educational Administration Student Admissions Committee, 2000-2001
- Educational Administration Faculty Search Committees, 1999-2000
- Educational Administration Student Admissions Committee, 1999-2000
- Division of Educational Studies Headship Review Committee, 1999-2000
- College of Education Technology Practice Board, 1999-2000

**RESEARCH ASSISTANT**

1994 - 1999

*Division of Planning, Policy, and Leadership Studies Policy Lab,  
College of Education, The University of Iowa*

*Iowa City, Iowa*

Participated in the initiation, planning, development, and maintenance of the division microcomputer laboratory. Provided instruction to professors and graduate students in the use of legal and statistical software, Internet technology, and United States Department of Education CD-ROM databases. Facilitated research use by both professors and graduate students. Created online web-based surveys and databases and redesigned the division web site. Conducted training and orientation sessions for lab users.

**TEACHING PRACTICUM**

SPRING 1999

*Department of Educational Administration, College of Education,  
The University of Iowa*

*Iowa City, Iowa*

Co-taught *Legal Aspects of School Administration* to 12 Master's-level students. Redesigned syllabus and developed course web site. Assisted with student writing project and student assessment.

**TEACHING ASSISTANT**

1998 - 1999

*Division of Curriculum and Instruction, College of Education,  
The University of Iowa*

*Iowa City, Iowa*

Taught *Classroom Management* to nearly 300 Elementary and Early Childhood student teachers. Designed teaching philosophy writing project to assist students with interviewing and classroom management. Created course web site and listserv.

**WRITING TUTOR**

1996 - 1998

*Writing Resource Center, College of Law, The University of Iowa*

*Iowa City, Iowa*

Advised and assisted law students with their legal writing for briefs, memoranda, and journal articles. Devised and distributed instructional materials to aid writing tutors with student tutoring sessions. Assisted legal job-seekers with job applications, resumes, and cover letters.

**TEACHING PRACTICUM**

FALL 1997

*Department of Educational Administration, College of Education,  
The University of Iowa*

*Iowa City, Iowa*

Co-taught *Legal Aspects of School Personnel* to 19 Master's-level students. Created series of enrichment activities to facilitate student learning and assisted with student assessment.

**LEGAL INTERN**

SUMMER 1997

*Office of Chief Counsel, Pennsylvania Department of Education Harrisburg, Pennsylvania*

Analyzed and wrote legal memoranda regarding state and federal statutes, case law, and administrative agency opinions. Assisted attorneys with revocation of teacher certificates and oversight of state-licensed private schools.

**RESEARCH ASSISTANT**

1994 - 1995

*Office of Community College Affairs, College of Education,  
The University of Iowa*

*Iowa City, Iowa*

Assisted professor with research concerning the experiences of four-year college students that transferred from community colleges. Coded and entered data and analyzed survey responses.

**MIDDLE SCHOOL TEACHER***Kennedy Middle School, Charlotte-Mecklenburg Schools*

1992 - 1994

*Charlotte, North Carolina*

Taught United States and North Carolina History to over 280 eighth-grade students. Instituted career shadowing program. Served as Student Council advisor, volleyball coach, and substitute Assistant Principal. Chaired Faculty Advisory Committee and subcommittee for School Improvement Plan. Participated in the North Carolina Middle School and Social Studies Conferences.

**CAMP DIVISION SUPERVISOR***Camp Nock-A-Mixon*

SUMMERS, 1990 - 1992

*Kintnersville, Pennsylvania*

Supervised over 50 children and 15 counselors in an eight-week overnight camp each summer. Developed and implemented staff training and division activities. Organized special events and assisted with off-site field trips.

**ADMINISTRATIVE INTERN***Poquoson High School, Poquoson City Public Schools*

SPRING 1992

*Poquoson, Virginia*

Assisted principal with faculty and student supervision and with building administration. Chaired committee which evaluated school student recognition program.

**SUBSTITUTE TEACHER***Fairfax County Public Schools*

SPRING, 1990 - 1991

*Fairfax, Virginia*

Provided direct instruction to elementary and secondary classrooms as assigned. Taught in regular, special needs, and limited English proficiency classrooms.

**STUDENT TEACHER***Denbigh High School, Newport News City Public Schools*

SPRING 1990

*Denbigh, Virginia*

Taught five sections of regular and advanced World History to ninth-grade students. Assisted in students' preparation for district-wide proficiency tests.

**PROFESSIONAL AND COMMUNITY SERVICE**

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**INVITED PARTICIPANT***Expert Forum for Technology Standards for School Administrators*

DECEMBER 2000

*Washington, DC*

Participated in an invitation-only forum sponsored by the Collaborative for Technology Standards for School Administrators and the International Society for Technology in Education. Began the process of establishing a national consensus on technology standards for school administrators. Provided guidance and recommended resources to the writing team who will develop the first draft of the national standards.

**BOARD MEMBER** 2000 - PRESENT  
*The Journal of Research for Educational Leaders* Iowa City, Iowa

Serve on Editorial and Advisory Boards for online peer-reviewed journal.

**NEWSLETTER EDITOR** 1999 - PRESENT  
*Law and Education Special Interest Group, American Educational Research Association* Washington, DC

Wrote and distributed newsletter to several hundred organizational members. Assisted organizational secretary with mailing lists. Created web site for organization.

**REVIEWER** 1999 - PRESENT  
*American Educational Research Association* Washington, DC  
*Teacher Education and Special Education* Cincinnati, Ohio  
*Corwin Press* Thousand Oaks, California

Reviewed 19 manuscript and presentation proposals.

**CHAIR** 1995 - 1999  
*Student Advisory Committee, College of Education,* Iowa City, Iowa  
*The University of Iowa*

Coordinated committee's service activities, including the creation, distribution, and analysis of needs surveys of over 1,000 graduate and undergraduate Education students. Advised the Dean and Dean's staff on matters of interest to students, including mentoring, research preparation, quality of advising, and curricular issues. Served as student liaison to outside review groups and College and University committees.

**PRESIDENT** 1997 - 1998  
*Phi Alpha Delta Law Fraternity, College of Law, The University of Iowa* Iowa City, Iowa

Coordinated and implemented service activities for 73-member organization. Personally raised over \$1500 for local and regional charities. As Chair of Legal-Related Education Committee (1996-1997), administered program placing over 30 law students in public schools to teach law-related lessons.

**DIVERSITY WORKSHOP FACILITATOR** SPRING 1998  
*College of Law, The University of Iowa* Iowa City, Iowa

Presided over series of student discussion sessions regarding diversity in the law school and in American society. Trained all workshop facilitators in effective discussion techniques.



**VOLUNTEER***Weber Elementary School, Iowa City Community School District*SPRING 1995  
*Iowa City, Iowa*

Devised and executed pull-out program that taught educational software to elementary students. Introduced fifth-grade students to the creation and administration of simple computer databases.

**CO-CHAIR***Green and Gold Christmas, The College of William and Mary*FALL 1990  
*Williamsburg, Virginia*

Co-coordinated 25-student committee and over 300 student sponsors to present Christmas program for 145 disadvantaged area children. Solicited funds from community corporations and administered \$1400 budget.

**GRANTS**

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**FACULTY MENTORING GRANT***College of Education, The University of Cincinnati*2000 - 2001  
*Cincinnati, Ohio*

Received \$1,500 to conduct a small study with two doctoral students in the Urban Educational Leadership Program of the implementation practices of the Ohio Model Policies and Procedures for the Education of Children with Disabilities by building- and district-level administrators.

**FACULTY DEVELOPMENT COUNCIL***The University of Cincinnati*2000 - 2001  
*Cincinnati, Ohio*

Received \$1,000 to supplement my travel expenses and to facilitate networking opportunities with fellow researchers analyzing large-scale datasets at the 2001 Annual Meeting of the American Educational Research Association in Seattle, Washington.

**FACULTY INCENTIVE AWARD***College of Education, The University of Cincinnati*2000 - 2001  
*Cincinnati, Ohio*

Received \$350 in recognition of my publication in the *Yearbook of Education Law 2001* and my presentations at the 2000 Annual Convention of the University Council for Educational Administration in Albuquerque, New Mexico and the Annual Educational Technology Conference of the Southwestern Ohio Instructional Technology Association / Greater Miami Valley Educational Technology Consortium in Dayton, Ohio.

**FACULTY DEVELOPMENT COUNCIL**  
*The University of Cincinnati*

1999 - 2001  
*Cincinnati, Ohio*

Received \$4,500 to facilitate my skills in hierarchical linear modeling techniques and their integration with Geographic Information Systems software for research and policy analysis. Brought in a consultant from the Murray Research Center at Harvard University to work with me individually and to facilitate a one-day university-wide workshop on hierarchical linear modeling. Purchased HLM 5.0 and a complete set of United States Department of Census boundary file CD-ROMs.

**FACULTY MENTORING GRANT**  
*College of Education, The University of Cincinnati*

1999 - 2000  
*Cincinnati, Ohio*

Received \$500 to conduct a small study with a Master's-level student in the Educational Administration Program of high school transfer students in high-growth suburban districts.

**FACULTY INCENTIVE AWARD**  
*College of Education, The University of Cincinnati*

FALL 1999  
*Cincinnati, Ohio*

Received \$300 in recognition of my presentations at the 1999 Annual Convention of the University Council for Educational Administration in Minneapolis, Minnesota.

## CONSULTING

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**ADMINISTRATORS AND INFORMATION TECHNOLOGY**  
*Deer Park Community Schools*

2000 - PRESENT  
*Cincinnati, Ohio*

Worked with the school district to identify the specialized professional development needs of its administrators in regard to information technology.

**SELECTION PROCESS OF NEW SCHOOL ADMINISTRATIVE CANDIDATES**  
*Educational Placement Consortium*

SUMMER 1999  
*Madison, Wisconsin*

Created a survey database and mailing list for a national survey of school district administrators.

## LICENSURE AND CERTIFICATION

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**VIRGINIA** History, 8 - 12

**NORTH CAROLINA** Social Studies, Middle School and Secondary

## PROFESSIONAL CONFERENCES

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- 2001** Annual Meeting of the American Educational Research Association, Seattle, Washington (moderator, discussant)
- 2000** Annual Educational Technology Conference of the Southwestern Ohio Instructional Technology Association / Greater Miami Valley Educational Technology Consortium, Dayton, Ohio (presenter)  
Annual Convention of the University Council for Educational Administration, Albuquerque, New Mexico (presenter)  
Annual Fall Conference of the Council of Great City Schools, Los Angeles, California  
Warren County Summit on Alcohol-, Drug-, and Crime-Free Schools and Communities, Mason, Ohio  
Research Conference of the Ohio Valley Education Research Partnership, Louisville, Kentucky (presenter)  
Buckeye Association of School Administrators / Ohio School Boards Association Spring Academy, Columbus, Ohio (presenter)
- 1999** Annual Convention of the Education Law Association, Chicago, Illinois (moderator)  
Annual Convention of the University Council for Educational Administration, Minneapolis, Minnesota (presenter)  
University of Cincinnati College of Education International Education Conference, Cincinnati, Ohio (moderator)  
Annual Meeting of the American Educational Research Association, Montreal, Quebec (presenter)
- 1998** Annual Convention of the University Council for Educational Administration, St. Louis, Missouri (presenter)
- 1996** Association for Supervision and Curriculum Development Conference on Teaching and Learning Assessment, Dallas, Texas
- 1995** Quarterly Meeting of the University of Iowa Institute for School Executives, Des Moines, Iowa (presenter)  
Student Interdisciplinary Research Symposium of the Honors Program Student Association of the American Sociological Association, Iowa City, Iowa (presenter)

## PROFESSIONAL AFFILIATIONS

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### EDUCATION

American Educational Research Association  
Association for Supervision and Curriculum Development  
National Association of Secondary School Principals  
Phi Delta Kappa Education Honor Society

### LAW

American Bar Association  
Education Law Association

## HONORS AND AWARDS

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### EDUCATION

<i>Recipient</i> , Perry Eugene McClenahan Award (Educational Administration Student of the Year), The University of Iowa	SPRING 1999
<i>Participant</i> , David L. Clark Graduate Student Research Seminar, University Council for Educational Administration	SPRING 1999
<i>Semi-Finalist</i> , Harris Educator of the Year, Charlotte-Mecklenburg Schools	1993 - 1994

### LAW

<i>Member of the Year</i> , Hammond Chapter, Phi Alpha Delta Law Fraternity, The University of Iowa	1997 - 1998
<i>Finalist</i> , Chapter Justice of the Year, Phi Alpha Delta Law Fraternity, International	1997 - 1998
<i>Second Place</i> , Outstanding Chapter, Phi Alpha Delta Law Fraternity, International	1997 - 1998
<i>Honor Chapter</i> , Phi Alpha Delta Law Fraternity, International	1997 - 1998
<i>Best District Program</i> , District VI, Phi Alpha Delta Law Fraternity, International	1997 - 1998
<i>Top 16 Appellate Advocate</i> , Van Oosterhout Competition, College of Law, The University of Iowa	SPRING 1997
<i>Best Appellate Advocacy I Brief</i> , College of Law, The University of Iowa	FALL 1996