

	?	?
Salary	\$53,000	\$50,000
Initial Appointment	6 years	3 years
Reset of Tenure Clock	Will advocate for me	Yes
Retirement	\$10,000 initial consulting contract after 2 years, 18% total (15% them, 3% me)	15% total (10% them, 5% me)
Summer Teaching	4.17% per credit hour max = 33% (8 hours) 6 credits guaranteed for first 2 summers	1/9 salary per 3 credit hours max = 33% (9 hours)
Consulting	1 day per week	1 day per week
Initial Technology	\$6,500	\$10,000
Technology Upgrade \$	Have to apply	Have to apply
Research Assistant	10 hours for 2 years or 20 hours for 1 year	10 hours for 2 years or 20 hours for 1 year
Moving Expenses	Up to 1/9 of salary	\$5,000
\$ to Search for Housing	My own gas (or airfare), hotel, and meals	No
Research Start-Up Funds	\$5000 Faculty Development Account	Have to apply
Travel for Professional Conferences	\$700 per presenting conference no limit some \$ for regional conferences?	Will fully fund two presenting conferences perhaps some \$ above and beyond that
Reduction in Teaching Load	1 course for first year (to 2-1) normal load = 2-2	N/A normal load = 2-1
Professional Membership Fees	\$200 per year professional resources allowance	No
Office	New paint, new furniture in office	New paint, new furniture in office
Personal Air Conditioner	No	No
TLN Fee	\$425 for each of 3 years	Can fund as part of \$10,000 initial technology?
Formal Mentor(s)	Yes New program	Yes?
Annual Review	Every year 3-person team	Every year
Adjunct Status at Law School	Will advocate for me	Will advocate for me
Protection from Committees	Yes	N/A
Ability to Study for Bar Exam	Yes	Yes

People	Excellent	Good
Community	City	College town
UC COLA	102.00%	85.30%
Equivalent Cincinnati Salary	\$51,961	\$58,617
% Gore	54%	58%
Proximity to State Capital	Excellent	Excellent
Commute	?	Good
Parking	Not great	Very good
Distance From Family	Far away	Fair
US News - College	?	?
US News - Ed Admin	?	?
Technology Support	Excellent	Excellent
Technology Climate	Very good	Excellent
Grants Climate	Excellent	Excellent
Research Opportunities	Plenty (but unspecified)	Plenty (but unspecified)
Policy Center	Yes	Yes
UCEA	Already a member	Will apply
Misc		Best interview process I went through