Michelle D. Young is UCEA Executive Director and Chair of Educational Leadership and Policy at the University of Virginia. Young’s scholarship focuses on the development of school leaders as well as how school leaders and school policies can support equitable and quality experiences for all students and adults who learn and work in schools. She recently edited the 2nd edition of the *Handbook of Research on the Education of School Leaders* and is currently conducting an analysis of state ESSA plans’ focus on leadership development. Young works with universities, practitioners, and state and national leaders to improve the preparation and practice of school and school system leaders. She has led both state-wide and institutional reviews of educational leadership development programs. Currently, she is chairing the effort to develop the National Educational Leadership Preparation (NELP) standards which will guide the development and accreditation review of educational leadership preparation programs. She also serves on a number of national policy and academic boards, including the National Policy Board for Educational Administration (NPBEA).