



1. What is UCEA’s INSPIRE-Leadership Survey Suite?

The *Initiative for Systemic Program Improvement through Research in Educational Leadership* (INSPIRE Leadership) Survey Suite is designed to assess preparation program features and graduates’ experiences and perceptions of their program. The various survey instruments can provide a valuable source of evidence on program outcomes. INSPIRE survey data can be used to identify areas for program improvement, compare programs regionally and nationally, and examine the relationship between

- a. Preparation program features
- b. Graduate perspectives
 - Graduates’ assessment of program quality
 - Graduates’ learning outcomes
- c. Leaders’ perspective of practice
- d. Leaders’ school improvement work

Currently there are four instruments in the INSPIRE Leadership Survey Suite and the functions of each are described below.

Survey Instrument	Description
Preparation Program Edition (INSPIRE PP)	This survey instrument enables the educational leadership preparation program to systematically document its core program features.
Graduate Edition (INSPIRE G)	The specific purpose of this survey is to elicit feedback from alumni on their leadership preparation experiences and learning and career outcomes. It is intended to be used in conjunction with the results of other UCEA Center surveys as well as other program and candidate evidence for formative and summative leadership preparation program evaluation.
Leaders in Practice Edition (INSPIRE LP)	This survey instrument enables the educational leadership preparation programs to document leadership practices and school improvement and organizational indicators from the perspective of program graduates who are working as school principals.
360 Edition (INSPIRE 360)	This instrument enables the educational leadership preparation program to document leadership practices and school improvement and organizational indicators in the schools where program graduates work from the perspective of teachers and principal supervisors.



2. Why does UCEA offer the INSPIRE-Leadership Survey Suite?

A core mission of UCEA is to advance the quality of leadership preparation programs through a variety of activities. The INSPIRE-Leadership Survey Suite provides relevant information for preparation program improvement and leveraging policies and practices to support high quality leadership preparation. UCEA is committed to advancing the preparation and practice of educational leaders by:

- Promoting, sponsoring, and disseminating research on the essential problems of schooling and leadership practice;
- Improving the preparation and professional development of educational leaders and professors; and,
- Positively influencing local, state, and national educational policy.

The INSPIRE-Leadership Survey Suite provides a common set of tools for the UCEA community of scholars to collect data on their programs’ effectiveness for the purposes of exploring and improving the quality of program preparation. With a sufficient body of evidence, the field of educational leadership preparation will be able to better design high-impact programs that produce more effective leaders and share our findings more broadly to inform policy decisions about leadership program preparation.

3. How can UCEA’s INSPIRE-Leadership Survey Suite benefit leadership preparation programs?

The full set of INSPIRE Leadership Surveys provides tools for program evaluation and program improvement by understanding graduate student experiences and their practice once they assume leadership roles. Using the INSPIRE Leadership Surveys, programs can unpack the elements of program delivery, curriculum, and experiences that contribute to the strong leadership development of students in their individual programs through mutual self-study of program features and program outcomes. Moreover, faculty members and programs can learn from one another about optimal program design and innovative practices that improve the field as a whole.

The INSPIRE Leadership Program Survey is available to UCEA member institutions for no cost and in an easy to administer format. This survey will provide information to your program relative to other UCEA and non-UCEA institutions, and it provides general information for UCEA to address the “state of the field.”

4. How does the INSPIRE-Leadership Survey align with UCEA’s efforts to evaluate leadership preparation and program improvement?

The INSPIRE-Leadership Survey Suite provides a common set of tools for the UCEA community of scholars to collect data on their programs’ effectiveness for the purposes of exploring and improving the quality of program preparation. INSPIRE Survey data can be used to identify areas for program and individual course improvement, compare programs regionally and nationally, and examine the relationship between program features, graduate outcomes, and



school improvement work. With a sufficient body of evidence, the field of educational leadership preparation will be able to better design high-impact programs that produce more effective leaders and share our findings more broadly to inform policy decisions about leadership program preparation.



Figure 1. Uses for Program Evaluation Data

5. *What types of data and/or feedback will my program receive from administration of the UCEA INSPIRE Leadership Surveys?*

The answer to this question differs depending on the number of surveys within the suite that your institution uses. For example if you only use the INSPIRE Leadership Program Survey, you will receive a snap shot of where you are relative to other UCEA institutions, If you use this over time, longitudinal data will also be available. If you use the INSPIRE Graduate Survey, these data allow you to understand the impact of your program as perceived by program graduates. Each program that participates in the INSPIRE Graduate Survey receives a survey report followed by aggregate report of graduate/alumini responses for each administration of the survey.

6. *How can the UCEA INSPIRE Leadership Surveys be used for my accreditation requirements?*

The INSPIRE Leadership Surveys are aligned to recommended standards and evaluation outcomes from programs seeking national accreditation through state, regional, and/ or national accrediting bodies. For each accreditation review, preparation programs are required to provide valid and reliable evidence outcomes such as program quality, graduate experiences, and graduate student performance. UCEA INSPIRE Leadership Surveys provide this information.



7. Is the UCEA INSPIRE-Leadership Survey valid and reliable?

Yes, the INSPIRE Leadership Survey Suite has been field tested in leadership preparation programs across the country and demonstrates strong construct validity confirmed by exploratory and confirmatory analysis. The Program Quality Scale Reliabilities ranged from .84 to .92. The strongest predictors of overall quality include: program rigor and relevance, internship experience, and learning focused on instructional leadership and organizational culture building. Again, the INSPIRE Leadership Surveys are aligned with national leadership preparation and content standards.

8. Who should take the UCEA INSPIRE-Leadership Survey?

INSPIRE –Leadership	Who takes the Survey?
Program Survey	Departments or entities that prepare education leaders
Graduate Survey	Graduates or alumni of leadership preparation departments or entities
Leaders in Practice Survey	Praciticing leaders who work in schools as principals or assistant principals
360° Survey	Praciticing leaders who work in schools as principals or assistant principals, teachers from schools in which practicing leaders work as principals, supervisors of practicing principals

9. How long does it take to complete the survey?

The INSPIRE Leadership Surveys takes around 20 minutes for the graduate and practicing leader survey and 30 minutes for the program features survey. The program features is available to print prior to completion to facilitate discussion with colleagues and data collection.

10. How does the UCEA Center for the Evaluation of Educational Leadership Preparation and Practice provide the UCEA INSPIRE Leadership Survey Suite and other evaluation resources?

The UCEA Evaluation Center:

- provides a process for the collection and analysis of survey evaluation research data for program benchmarking and in-depth multi-program analysis of program features and graduate career and leadership practices outcomes.
- has created of a systematic process for collecting and analyzing state data on degrees and certification by institution, and career advancement and school progress by graduates and institutions.



UCEA INSPIRE-Leadership Survey Suite FAQs

- provides evaluation training, technical assistance and support for leadership preparation programs, and has the potential to establish regional train-the-trainer opportunities to increase evaluation technical assistance capacity locally.
- has designed a sustainable system for on-going evaluation research to support the improvement of leadership preparation programs.

11. How much does participation in the INSPIRE-Leadership Survey cost?

INSPIRE Survey Editions	UCEA Member Institutions	Non-Member Institutions
INSPIRE - Program Features	Free with Membership	Included with Administration of Other Surveys
INSPIRE - Graduate	Free with Membership	\$1500/administration
INSPIRE - Leaders in Practice	\$1,500 /administration up to 75 participants, \$25 per additional participant	\$2500 /administration up to 75 participants, \$25 per additional participant
INSPIRE - 360°	\$1,500 /administration plus \$75 per practicing principal	\$3000 /administration plus \$75 per practicing principal
Report of Basic Item Descriptives	Included	Included

12. How do I enroll my preparation program in the UCEA INSPIRE-Leadership Survey?

To administer the INSPIRE Leadership Surveys, please contact Cori Groth at cori.groth@utah.edu. For the purposes of the graduate survey, you will need to provide directory contact information for your survey participants in an Excel file (First name, last name, and email).

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